

Clover HR

Passion | People | Personal | Performance

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Passion

We have a passion to deliver HR services to companies of all sizes.

People

Our people deliver each and every time – you will also have access to your own dedicated HR manager (not only bringing you value but also skills and knowledge and capability at your finger tips at the fraction of the cost of a HR manager salary).

Personal

Our service is personal and tailored to meet you specific needs – we work with you as a partner and an extension of your team.

People

Everyone wants a smooth running HR department that keeps employees happy and company performance up!



With over 35 HR Business Partners, our team has been carefully chosen to ensure we provide our clients with a complete HR Service, wealth of knowledge and sound advice, spanning all areas of HR and the end-to-end employee life cycle.

We provide you with not only expertise but with peace of mind, to know your people's priorities and challenges are being taken care of.

**PASSIONATE ABOUT DELIVERING
HR SERVICES FOR COMPANIES
OF ALL SIZES.**





Our Mission

**TO BE TRUSTED PEOPLE
ADVISORS, OFFERING
AN OUTSTANDING
PARTNERSHIP TO YOUR
BUSINESS EVERY DAY.**

**HONEST, FOCUSED, RESPONSIVE
AND INNOVATIVE HR SUPPORT.**

We transform people problems to solutions, enabling our clients to be employers of choice with an engaged and motivated workforce.



ISO 9001 CERTIFIED

Our Quality Management System ensures that we are able to consistently deliver the highest level of service, with the appropriate structure in place to do so.

We also meet the standards of Cyber Essentials Certification. This is a government backed and industry supported initiative which allows us to demonstrate that good levels of Cyber Security practice are in place at Clover HR.

"Overall it is clear that there is an effective and meaningful ISO 9001 management system in place and the company can take pride in the high standard of compliance achieved at a Stage two audit."

James Gibb, Director, Advanced Certification



FREE HR HEALTH CHECK

YOU WOULDN'T SKIP YOUR MOT, SO WHY WOULD YOU SKIP YOUR BUSINESSES HR HEALTH CHECK?

With the ever-changing landscapes that we operate in, it is essential that in order to remain both competitive and compliant, you have the fundamentals in place.

HR is important in a business as not only do you need to comply with Employment Law, but a HR Professional can support you in ensuring that the way in which you structure your organisation and how you manage and engage your people, is done in the best way to deliver your organisational strategy / objectives.

WHAT DOES THE HR HEALTH CHECK LOOK AT?

- Recruitment
- Contracts of Employment
- Pay and Benefits
- Working Time Regulations
- Performance Management

GIVE YOURSELF PEACE OF MIND AND GIVE YOUR BUSINESS A CLEAN BILL OF HEALTH.



OUR CORE SERVICES ARE AT THE VERY HEART OF WHAT WE DO

Explore our essential HR services: HR Support & Advice,
Performance Management, HR Documentation, Absence
Management, HR Software, Employee Wellbeing.





HR SUPPORT & ADVICE

We provide you with a local, dedicated consultant, who will act as an extension of your team as your 'on-site HR Manager'. They will provide you with up-to-date advice, expert guidance on all HR related issues and the support you need.



HR DOCUMENTATION

From drawing up contracts and crafting your staff handbook, to policies and procedures, we will be on hand every step of the way to make sure you have all the correct documentation in place.



PERFORMANCE MANAGEMENT

We will work with you to determine your priorities and establish ways to engage your teams in goal setting, proactive monitoring and feedback to drive better performance.



ABSENCE MANAGEMENT

Employee absence can be a huge cost for companies, while most absences are genuine, some may not be. Having a robust policy in place can help you manage absence effectively.



HR SOFTWARE

Put your people first and free up time for what is important. Using HR software can help you to streamline all HR requirements and functions that are involved in people management.



EMPLOYEE WELLBEING

Engaged employees lead to better, successful employees. People who feel connected, valued and listened to, work harder and stay longer. Our services cover end to end wellbeing, from occupational health and EAP's to wellbeing workshops and counselling.



OUR HR PACKAGES



NURTURE

For those in start up mode with no HR function, we will provide you with the support, guidance and expert knowledge to kick start your HR journey and address all your basic HR requirements and challenges.



BLOSSOM

Enable your people to reach their full potential. Maximise the capabilities of your dedicated HR function with expert knowledge, resources and tools to enable your people and your business to blossom.



GROW

With the basics in place and with business growth comes a wealth of additional HR requirements. We will work with you to further develop your people practices and processes, allowing you to focus on developing your business.



TAILORED

If the other packages aren't quite right for your business needs, we're more than happy to create a bespoke plan that is the perfect fit for you!





WE ALSO OFFER...

Beyond our core HR services, Clover HR offer a range of additional services, available to all our existing partners to provide you with the most complete HR service from a single source, saving you time and money.

WE GO THE EXTRA MILE





YOUR COMPLETE HR SERVICE FROM A SINGLE SOURCE

Clover HR



CLOVER ASSESSMENTS

Our assessment service is accessible, professional and flexible with a team of chartered occupational psychologists who have a wealth of experience, specialising in the global assessment of your biggest asset - your people.



BREATHE HR

We are very proud to be accredited Gold Partners of Breathe HR. Breathe is a cloud-based system helping you to manage all your HR requirements digitally, in one place.



CLOVER HEALTH & SAFETY

With a legal duty to protect your people, Clover H&S will help you understand and identify potential risks within your business to ensure accident prevention, creating a safe working environment and positive safety culture.

CLOVER MEDIATION

Unhealthy conflict can be damaging to those caught up in it and can impact on the well-being of your workforce, their productivity and can end up with high staff turnover and even litigation.



CLOVER TRAINING

Clover Training will provide you and your team with the understanding, knowledge and skills to develop a robust training programme to effectively remove obstacles, challenge performance and deal with underlying issues in the workplace.



CLOVER RECRUITMENT

Whether you are looking for permanent or interim staff, Clover Recruitment will help you find the right person quickly and efficiently.

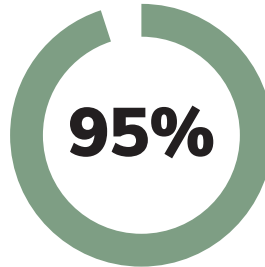


CLOVER COACHING

Clover Coaching provides organisations with confidential one to one and team coaching sessions for managers and employees.



CLIENT SATISFACTION



95% of our clients believe their dedicated Clover HR Business Partner is the right fit for their business.



100% of our clients rate our communication as excellent or very good.



99% of our clients rate our services as value for money.



100% of our clients would recommend us.



We are proud to work in partnership with so many brilliant businesses across the UK. Our partners span all industries and sectors, each with a range of HR needs and challenges. To see what our partners think of us, and why they continue to choose Clover HR, read their comments below.

"Clover HR is an extension of our business functions and plays a vital part in the running of HTM. We treat them more as an internal department than an external service and they act accordingly, with our best interests at heart."

HIGHWAY TRAFFIC MANAGEMENT

"I've always found Clover to be very friendly, professional and informative. After setting an action plan with our dedicated business partner I'm really looking forward to a productive year ahead."

GROUNDWORK WEST
MIDLANDS

"When my colleague and I first met with Clover HR to discuss our requirements, their passion for Clover HR shone through! They were interested to learn about us and our work as a charity. We felt that Clover HR offered a more personable approach and an appointed HR Business Partner meant that we had a single point of contact who would understand the Foundation and to build a relationship with. Thank you for your support to date – we're looking forward to develop our working relationship!"

HEART OF ENGLAND COMMUNITY FOUNDATION

"Our Business has been using Clover for around 18 months now. They have guided us through some difficult HR issues with confidence. We have an excellent relationship with Clover; they are there whenever they are needed and we see them as an extension of our own HR Department."

PRIME FACILITY SERVICES





CLOVER CONSULTANCY

When it comes to HR, every business should have access to expert advice and guidance, that stems from a wealth of experience. At Clover HR, we support businesses using our pool of 50 years of combined experience and understanding to help you overcome your HR challenges.

Partnering with our HR consultancy firm, you will have access to hands-on and knowledgeable HR specialists. No matter what your HR query is, we will be able to help you understand your legal requirement as well as the best course of action. By getting to know you and your business, your appointed HR specialist will also have your best interests in mind.

**WE PROVIDE ACCESS TO HANDS-ON, KNOWLEDGEABLE
HR SPECIALISTS.**

FREE ADVICE & RESOURCES



CLOVER CONNECT - Our monthly newsletter where we share valuable, relevant information with you, along with links to our latest blogs, webinars and employer guides.



WEBINARS - We put together a number of interactive webinars every month focused on current HR topics to provide advice and guidance.



THE HR CONNECTION - The HR Connection is our very own podcast covering a range of relevant HR topics, challenges and issues.



EMPLOYER GUIDES - We have an archive of Employer Guides that cover various HR topics, providing an excellent additional resource and point of reference.



BLOG - A trusted source of information updated regularly with articles, best practice guides and 'how-to's' with the latest in HR news and guidance.





Clover HR

YOUR TRUSTED PEOPLE ADVISERS

We strive to take the strain of your HR troubles so you can continue to live a comfortable life.

Our mission is to be outstanding, trusted people advisors and partners to business everyday.

Through honest, focused, responsive and innovative HR support, we will transform people problems into solutions, enabling our clients to be employers of choice with an engaged and motivated workforce.



0330 175 6601 | www.cloverhr.co.uk | info@cloverhr.co.uk

**DON'T DELAY, BOOK YOUR
CONSULTATION TODAY.**





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NEWCASTLE | NOTTINGHAM | OXFORD | STAFFORDSHIRE