

WELCOME TO

CLOVER EAP

Clover would like to introduce you to Clover EAP, an offering under Clover HR.

We provide our EAP services through our partnership with Validium, whose clinical expertise and flexibility means bespoke solutions that quantifiably increase the value of people to the business. Impressive returns have been achieved with regard to raised productivity, reduced staff absence, reduced litigation and improved staff morale and engagement.

Many small businesses are unable to provide their employees with these services due to minimum headcount or financial commitment. However, Clover can give clients the chance to offer an Employee Assistance Programme with no minimum requirements, you can have as little as 1 employee at a competitive cost.

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ABOUT US

Clover HR specialises in providing bespoke HR consultancy services and solutions, to SMEs across the UK.

With over 28 HR Business Partners, our team has been carefully chosen to ensure we provide our clients with a complete HR Service, wealth of knowledge and sound advice, spanning all areas of HR and the end-to-end employee lifecycle.

Clover HR provides you with not only expertise but with peace of mind, to know your people priorities and challenges are being taken care of.

With a partnership focus, collaboration is key at Clover HR. We will pair you with a dedicated HR Business Partner who best meets your requirements and ensure a true understanding of your business and your people.

We ensure your Business Partner is as local as possible to provide the most responsive and flexible services as well as offering you remote support 7 days a week (including out of hours advice and support).

CLOVER EAP

WHAT WE OFFER

One in four people in the UK will have a mental health problem at some point. And while these problems will often not be work-related, the truth is they will affect people's happiness, wellbeing and productivity in all areas of life, including at work.

An EAP (Employee Assistance Programme) is a benefit that you can provide to your employees to help them with issues from Health and wellbeing concerns to childcare and financial issues. By offering these additional services, you can help create a happier and more engaged workforce.

Our EAP service provides the highest quality clinical support for emotional issues and expert guidance for practical issues. The EAP provides a vehicle for employees to address their issues or concerns in a confidential space, managed outside of the working environment.

We do not charge any set-up fees or inflate costs for smaller headcounts, Clover can offer competitive pricing to cover from 1 employee. Clover EAP provides comprehensive UK-wide and international EAPs that provides employees with access to a confidential, 24-hour, 365-days-a-year resource.





CLOVER EAP

WHAT'S INCLUDED



LEGAL SERVICE

Gives employees telephone access to a specialist team of lawyers who are able to offer help and guidance on personal and work-related legal matters.



FINANCIAL & DEBT SERVICE

Provides employees with access to Money and Debt Specialists to address personal financial concerns.



HEALTH & WELLBEING SERVICE

Allows employees to speak directly to an experienced nursing and health team for issues relating to health and wellbeing.



CHILD & ELDER CARE SERVICE

Employees can speak with experienced advisors on any child or eldercare issue.



MANAGER SUPPORT SERVICE

Clover offers managers support and guidance in their role managing a team and in handling difficult or sensitive issues in their team.



CLOVER EAP

WHAT'S INCLUDED



CLOVER CLUB

Clover's online resource portal provides employees/managers with a service range of other services including helpsheets, newsletters and podcasts through their PC, tablet or smartphone



FACE-TO-FACE OR TELEPHONE COUNSELLING

Clover has a UK-wide and network of international counsellors, psychologists and psychotherapists. This means the right practitioner is available, whatever the issue and wherever the employee lives or works. Employees can access counselling by phone or face to face for up to 6 sessions of structured counselling.



ONLINE CBT

Clover also offers an Online Bibliotherapy and Cognitive Behavioural Therapy (CBT) package, which is a blend of online modular work for the employee and telephone interaction with a counsellor, when appropriate.



STRUCTURED E-COUNSELLING

Clover offers a secure online environment where your employees can access E-Counselling sessions.



VIDEO COUNSELLING

Clover offers a video counselling option, provided through its own secure video conferencing infrastructure which provides wider contact options for your staff.



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