

An aerial photograph of a dark asphalt road with yellow lane markings, winding through a dense, lush green forest of tall evergreen trees. The road curves from the bottom left towards the top right of the frame.

# Clover

HEALTH & SAFETY



WELCOME TO

# CLOVER H&S

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Clover Health and Safety is part of Clover HR.

At Clover HR we know that you built your business to do the thing you love and are good at. You need to be assured that those on your team – those that you have employed - will also be giving their best to your business – just as you do!

Clover Health and Safety offers businesses flexible, bespoke health and safety services that meet your individual business needs.

Our sole purpose is to add value by supporting you to get the very best out of your team, so that you can drive the business forward and grow. Our Mantra of “do the right thing”, drives us to excellence, to exceed expectation, to never settle for second best and to have as much fun as we can doing what we love best.





CLOVER H & S

## ABOUT US

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Our Health and Safety Consultants are experienced in a range of industries including retail, manufacturing, construction and public sector services, such as medical and fire services. We will work with you to develop a Health and Safety Manual, conduct annual H&S audits and provide continued support and consultation.

We provide bespoke consultancy packages to give you the peace of mind that you are providing a safe, compliant working environment for your team, fulfilling your legal obligation.





"Clover Health & Safety Services have played an important part in ensuring that we continue to meet the H&S Requirements of our Business. They are trusted, reliable and very knowledgeable"

Kevin Ryan  
MD - EasyTruck



CLOVER H & S

# WHY HEALTH & SAFETY

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Good businesses take health and safety seriously, staff feel valued, and accidents reduce. Bad health and safety practices cost more than money, there is a time and possible reputational impact when things go wrong.

As per Health and Safety At Work Act 1974, you and your business have a legal duty to look after your people, premises and others who may be affected by your undertaking.

Ensuring that you have Health and Safety policies and procedures within the workplace is crucial. Your people are your most valuable asset and so knowingly putting them at risk can have a huge effect on your business and have huge potential legal repercussions. It would also have a big impact on your employer brand and your reputation.

Health and Safety isn't just reserved for businesses that operate machinery or those in 'high risk' roles- it filters through to every sector, industry and organisation. Providing adequate training, knowledge sharing and the implementation of up-to-date policies, procedures and practices are key to creating a positive Health and Safety culture.

When your people feel safe, they feel valued, and this can help to reduce the accident risk at your premises.





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# WHAT WE OFFER

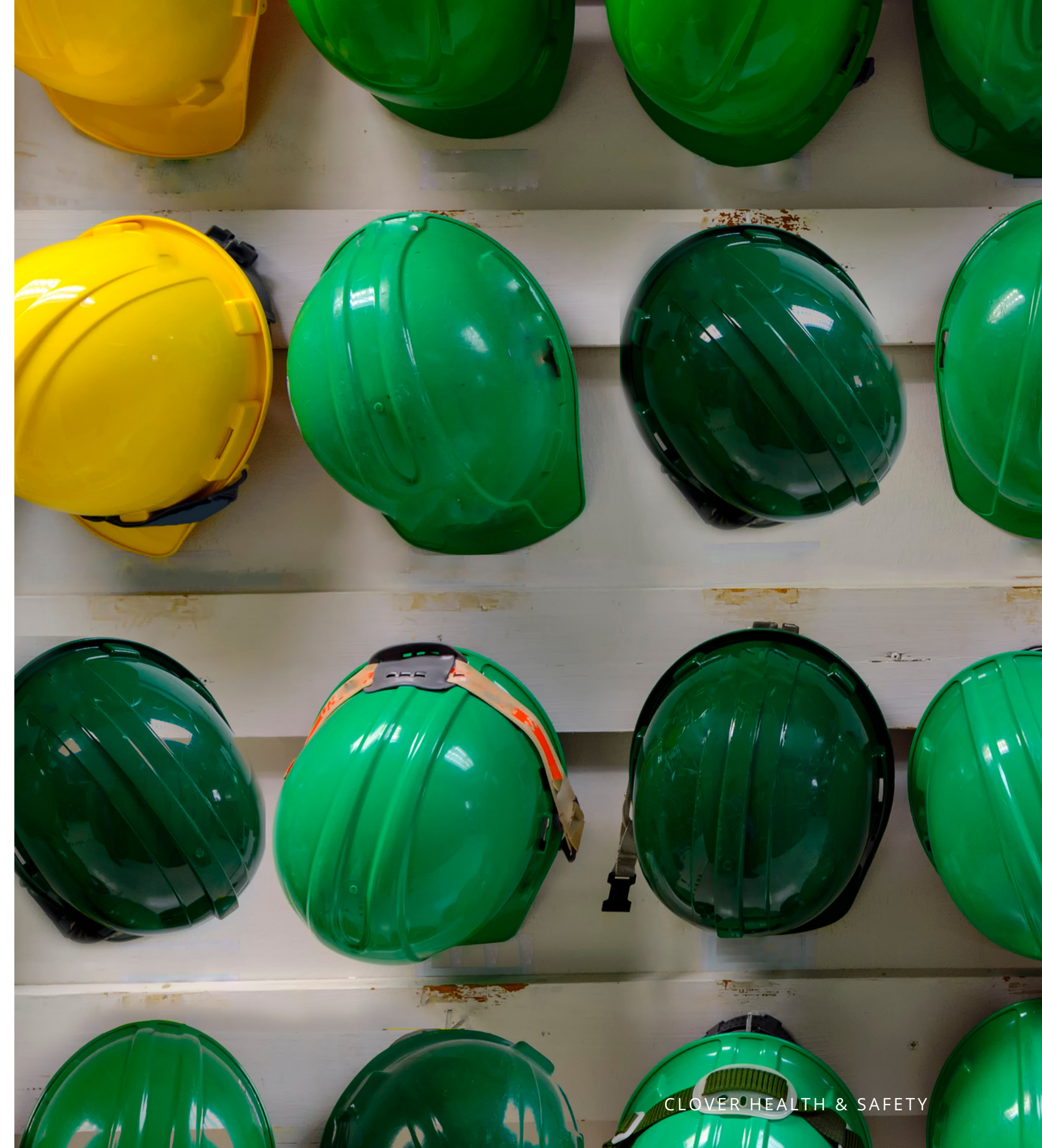
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Alongside our tailored consultancy packages, Clover Health and Safety are also able to offer bespoke onsite and project-based services where you will always have a dedicated qualified H&S advisor onsite providing support and guidance regarding site inspections, accident/near miss investigation, Risk assessments and overall review of H&S decisions from both Management and contractors.

We are able to provide support on projects in construction from new builds to refurbishments, including shop fittings and commercial developments. Clover Health and Safety are equipped and experienced to manage both small and large sites to fully meet the needs of our clients.

We believe that equipping you and your team with the right H&S knowledge and understanding is crucial and so as part of our offering, we are able to provide you with bespoke H&S Training courses so that you can ensure your team are up to date with the latest requirements and training specific to their job role. We have a broad range of courses available ranging from Basic Fire Safety and First Aid to IOSH and NEBOSH. Our training delivery can be tailored to suit the needs of your business and your team including onsite, face to face sessions as well as online and remote learning.

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CLOVER HEALTH & SAFETY



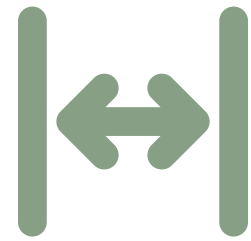
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# OUR SERVICES

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BESPOKE H & S  
CONSULTANCY



GAP ANALYSIS  
AUDITS



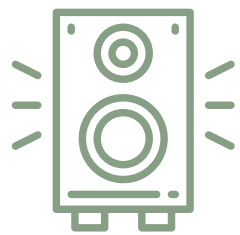
ASSESSMENTS  
(incl. Noise, Asbestos,  
Dust & Air Monitoring)



LOLER  
INSPECTIONS



CDM DUTIES OF  
PRINCIPLE CONTRACTOR  
& DESIGNER



EVENT SUPPORT  
(incl. Noise Assessment  
& Crowd Management)



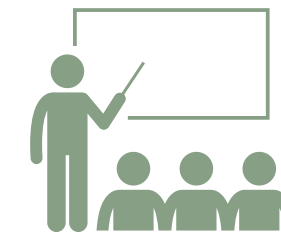
BESPOKE  
FIRE TRAINING



FIRE RISK  
ASSESSMENTS



FIRE EXTINGUISHER &  
ALARM SERVICING &  
INSTALLATION



TAILORED HEALTH &  
SAFETY TRAINING





CLOVER HR

## OUR STORY

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Clover HR Managing Director Michael Doolin spent over three decades as an HR director for a number of global brands including PwC, DPD and BA. But he had the vision to make world-class HR accessible to more than just the top 1% of businesses; to use his experience and expertise to support other business owners and their staff and to help put value back into businesses Clover HR was born in 2017 and has grown steadily.

All our consultants have been hand-picked for their specialisms in their particular field so we can meet the huge variety of complex employment challenges faced by business owners. We're not the biggest and we're not the cheapest. But we don't want to be. Our ambition is to build an HR company that offers an unrivalled level of service that puts people - and not processes - at the heart of all it does.



CLOVER HR

# THE CLOVER WAY

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“You never really understand a person until you consider things from his point of view ... until you climb into his skin and walk around in it.”

- (Atticus Finch - To Kill A Mockingbird, Harper Lee)

At its core, great HR is about treating people fairly and putting them at the heart of a business. It's understanding the context of a situation, looking at things from more than just a legal standpoint and coming to a fair and just resolution. We add value to businesses in the way we support, equip, encourage and genuinely care for those that work with us.

We don't just simply help managers and leaders to become legally compliant employers. We form strong relationships with our clients and actively partner with them to deliver positive change, creating a culture that gets the very best out of their people within a framework that protects both employer and employee.





# Clover

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