



Clover

RECRUITMENT



WELCOME TO CLOVER RECRUITMENT

Clover Recruitment is part of Clover HR.

At Clover HR we understand that you built your business to do the thing you love and are good at – not necessarily managing people - so we are committed to providing quality and trusted advice and support that you can rely on.

Our sole purpose is to add value by supporting you to get the very best out of your team so you can drive the business forward and grow. Our mantra of 'do the right thing' drives us to excellence, to exceed expectation, to never settle for second best and to have as much fun as possible doing what we love.

As recruitment forms a vital component of the employee life cycle, it's a natural extension of our service offering.



CLOVER RECRUITMENT ABOUT US

Whether you are looking for permanent or interim staff, Clover Recruitment will help you find the right person quickly and efficiently, managing the end-to-end process from job description creation and contract negotiations to tailored new starter checklists and onboarding.

We have a dedicated and experienced recruitment team, who are experts in their field, with unrivalled experience across a number of industries and sectors, across all levels up to and including C-suite and Director. This wealth of experience means that we are able to find that 'needle in a haystack' to best meet your requirements.

We understand the importance of recruiting the right person for your team and business. Clover Recruitment gives you the stability to concentrate on maximising your businesses potential while we manage the end-to-end recruitment process.

CLOVER RECRUITMENT

WHAT OUR PARTNERS SAY

"We have used Clover Recruitment nationally to source and find staff and crew at various levels of seniority. Their speed of response, flexibility and responsiveness have been second to none. Our Customers rely on us for excellence and value in delivery which is why we would have no hesitation in recommending Clover Recruitment if you are looking for the same."

GREG BALDWIN
Director, HTM

"Clover Recruitment has worked very closely and very thoroughly with all of our teams in the UK and in Dublin in helping provide quality Talented resources In all areas of our Business. They are true Business Partners who challenge appropriately to help us grow and develop. We would not be without them"

MANUEL COSTIN
Manager, uTRACK

CLOVER RECRUITMENT

WHAT WE OFFER

We have a dedicated Recruitment Team, allowing us to respond to your recruitment needs in the most timely manner possible. Our honest and pragmatic approach ensures that we deliver a seamless service.

At Clover Recruitment we provide a full end-to-end service including follow-ups and the opportunity to retain our services because we truly understand the challenges and pressures of navigating recruitment as a business owner.

With a fee of **10%** of the starting salary, our recruitment package is incredibly competitive and cost-effective. The fee is only charged upon commencement of your new employee, on their starting day with you.

We operate on a contingency basis, so the only upfront cost is the initial cost of placing the job advert.



CLOVER RECRUITMENT

OUR SERVICES

We will work in partnership with you, getting to understand you, your team and your business- think of Clover Recruitment as your own internal recruitment team.

With a vast amount of recruitment experience within the team, we have experience of recruiting across multiple sectors, at all levels, up to and including Director level posts. This includes Administration, HR, Marketing, Finance, Logistics, IT, Sales, Account Management and many more.



JOB DESCRIPTION
CREATION



JOB
ADVERTISING



CANDIDATE
INTERVIEWING



CONTRACT
NEGOTIATION



OFFER LETTER
CREATION



NEW STARTER
CHECKLISTS




NEW STARTER
ONBOARDING



INTERNAL POLITICS
MEDIATION



EMPLOYMENT LAW
GUIDANCE & ADVICE



"People are a businesses biggest asset, and
employing the right people is crucial.
It is vital to have a good recruitment
process in place to attract the right talent".

- MICHAEL DOOLIN
Managing Director, Clover HR



CLOVER HR

OUR STORY

Clover HR Managing Director Michael Doolin spent over three decades as an HR director for a number of global brands including PwC, DPD and BA. But he had the vision to make world-class HR accessible to more than just the top 1% of businesses; to use his experience and expertise to support other business owners and their staff and to help put value back into businesses Clover HR was born in 2017 and has grown steadily.

All our consultants have been hand-picked for their specialisms in their particular field so we can meet the huge variety of complex employment challenges faced by business owners. We're not the biggest and we're not the cheapest. But we don't want to be. Our ambition is to build an HR company that offers an unrivalled level of service that puts people - and not processes - at the heart of all it does.

CLOVER HR

THE CLOVER WAY

“You never really understand a person until you consider things from his point of view ... until you climb into his skin and walk around in it.”

- (Atticus Finch - To Kill A Mockingbird, Harper Lee)

At its core, great HR is about treating people fairly and putting them at the heart of a business. It's understanding the context of a situation, looking at things from more than just a legal standpoint and coming to a fair and just resolution. We add value to businesses in the way we support, equip, encourage and genuinely care for those that work with us.

We don't just simply help managers and leaders to become legally compliant employers. We form strong relationships with our clients and actively partner with them to deliver positive change, creating a culture that gets the very best out of their people within a framework that protects both employer and employee.





YOUR TRUSTED RECRUITMENT PARTNER

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