Cl*ver HR

OUR MANIFESTO

WELCOME TO CLOVER HR



With us....

Your aspirations and hopes are our ambition You do not face your people challenges alone You can tap into our wealth of experience and expertise

At Clover HR we understand that you built your business to do the thing you love and are good at – not necessarily managing people - so we are committed to providing quality and trusted advice and support that you can rely on.

Our sole purpose is to add value by supporting you to get the very best out of your team so you can drive the business forward and grow. Our mantra of 'do the right thing' drives us to excellence, to exceed expectation, to never settle for second best and to have as much fun as possible doing what we love.



To be outstanding, trusted people advisors and partners to business every day.

Through honest, focused, responsive and innovative HR support, we will transform people problems to solutions, enabling our clients to be employers of choice with an engaged and motivated workforce.

Our Manifesto

OUR VALUES











Trustworthy

Excellence

Supportive

Reliable

Flexible

Our values are not meaningless buzzwords but fundamental to who we are and what we do. As a team, we bring these to life through the way we work with each other and how we treat our clients.

The wellbeing and families of our team take priority; we work hard, and we take what we do seriously, but we have a lot of fun along the way.



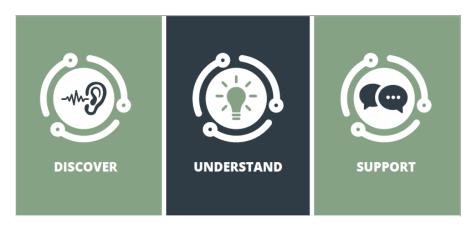


At its core, great HR is about treating people fairly and putting them at the heart of a business. It's understanding the context of a situation, looking at things from more than just a legal standpoint and coming to a fair and just resolution. We add value to businesses in the way we support, equip, encourage and genuinely care for those that work with us.

We don't just simply help managers and leaders to become legally compliant employers. We form strong relationships with our clients and actively partner with them to deliver positive change, creating a culture that gets the very best out of their people within a framework that protects both employer and employee.

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HOW WE WORK



We understand that every client is unique with their own individual strengths, weaknesses and challenges. At Clover HR we do not operate a 'one-size-fits-all' approach but take time to get to know you, to discover what makes you truly great, learn where there is room to develop and understand the specific challenges you're facing.

Once we have been on that journey, we then work with you to create a roadmap of support so you can get the very best out of your people and have peace of mind knowing that we are walking alongside you. We will help you put the right contracts, documentation and processes in place to ensure that you, and your team, have the right frameworks of support and a sound legal foundation on which to move forwards.

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OUR STORY

Clover HR Managing Director Michael Doolin spent over three decades as an HR Director for a number of global brands including PwC, DPD and BA. But he had a vision to make world-class HR accessible to more than just the top 1% of businesses; to use his experience and expertise to support other business owners and their staff and to help put value back into businesses Clover HR was born in 2017 and has grown steadily.

All our consultants have been hand-picked for their specialisms in their particular field so we can meet the huge variety of complex employment challenges faced by business owners. We're not the biggest and we're not the cheapest. But we don't want to be. Our ambition is to build an HR company that offers an unrivalled level of service that puts people - and not processes - at the heart of all it does.



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HOW CAN WE HELP



Are you at the stage where you want to take on your first employee and want to do things right from the start? Have you grown your business organically, but you now realise you need to get some structured and necessary documentation and processes in place? Are you facing a challenge within your team that you just can't seem to resolve? Are you frustrated by the lack of support and advice you're getting from your current HR supplier? Are you an internal HR Manager struggling with various projects due to significant workload and time constraints?

If you can answer "yes" to any of these questions, then we can definitely help. We love working with business owners who are passionate about what they do, ambitious for growth and need trustworthy, honest support and advice to help them get there.

So why not **call us on 01905 958370** and start your journey to working with an HR Consultancy that will be with you every step of the way.

