

A photograph of a wooden boardwalk winding through a dense forest of tall evergreen trees. The path is made of weathered wooden planks and curves gently to the right. The forest is lush with green foliage, and the trees are tall and thin, creating a canopy overhead. The lighting is soft and natural, suggesting a daytime setting. The overall mood is serene and peaceful.

Clover HR

OUR MANIFESTO

Our Manifesto

WELCOME TO CLOVER HR



With us...

*Your aspirations and hopes are our ambition
You do not face your people challenges alone
You can tap into our wealth of experience and expertise*

At Clover HR we understand that you built your business to do the thing you love and are good at – not necessarily managing people - so we are committed to providing quality and trusted advice and support that you can rely on.

Our sole purpose is to add value by supporting you to get the very best out of your team so you can drive the business forward and grow. Our mantra of 'do the right thing' drives us to excellence, to exceed expectation, to never settle for second best and to have as much fun as possible doing what we love.



OUR MISSION

To be outstanding, trusted people advisors and partners to business every day.

Through honest, focused, responsive and innovative HR support, we will transform people problems to solutions, enabling our clients to be employers of choice with an engaged and motivated workforce.

Our Manifesto

OUR VALUES



Trustworthy



Excellence



Supportive



Reliable



Flexible

Our values are not meaningless buzzwords but fundamental to who we are and what we do. As a team, we bring these to life through the way we work with each other and how we treat our clients.

The wellbeing and families of our team take priority; we work hard, and we take what we do seriously, but we have a lot of fun along the way.



Our Manifesto

THE CLOVER WAY

"You never really understand a person until you consider things from his point of view ... until you climb into his skin and walk around in it."

- (Atticus Finch - To Kill A Mockingbird, Harper Lee)

At its core, great HR is about treating people fairly and putting them at the heart of a business. It's understanding the context of a situation, looking at things from more than just a legal standpoint and coming to a fair and just resolution. We add value to businesses in the way we support, equip, encourage and genuinely care for those that work with us.

We don't just simply help managers and leaders to become legally compliant employers. We form strong relationships with our clients and actively partner with them to deliver positive change, creating a culture that gets the very best out of their people within a framework that protects both employer and employee.

Our Manifesto

HOW WE WORK

**DISCOVER****UNDERSTAND****SUPPORT**

We understand that every client is unique with their own individual strengths, weaknesses and challenges. At Clover HR we do not operate a 'one-size-fits-all' approach but take time to get to know you, to discover what makes you truly great, learn where there is room to develop and understand the specific challenges you're facing.

Once we have been on that journey, we then work with you to create a roadmap of support so you can get the very best out of your people and have peace of mind knowing that we are walking alongside you. We will help you put the right contracts, documentation and processes in place to ensure that you, and your team, have the right frameworks of support and a sound legal foundation on which to move forwards.

Our Manifesto

OUR STORY

Clover HR Managing Director Michael Doolin spent over three decades as an HR Director for a number of global brands including PwC, DPD and BA. But he had a vision to make world-class HR accessible to more than just the top 1% of businesses; to use his experience and expertise to support other business owners and their staff and to help put value back into businesses Clover HR was born in 2017 and has grown steadily.

All our consultants have been hand-picked for their specialisms in their particular field so we can meet the huge variety of complex employment challenges faced by business owners. We're not the biggest and we're not the cheapest. But we don't want to be. Our ambition is to build an HR company that offers an unrivalled level of service that puts people - and not processes - at the heart of all it does.



Our Manifesto

Clover HR

HOW CAN WE HELP



Are you at the stage where you want to take on your first employee and want to do things right from the start? Have you grown your business organically, but you now realise you need to get some structured and necessary documentation and processes in place? Are you facing a challenge within your team that you just can't seem to resolve? Are you frustrated by the lack of support and advice you're getting from your current HR supplier? Are you an internal HR Manager struggling with various projects due to significant workload and time constraints?

If you can answer "yes" to any of these questions, then we can definitely help. We love working with business owners who are passionate about what they do, ambitious for growth and need trustworthy, honest support and advice to help them get there.

So why not **call us on 01905 958370** and start your journey to working with an HR Consultancy that will be with you every step of the way.

Clover HR

Your Trusted People Advisors

W: www.cloverhr.co.uk | E: info@cloverhr.co.uk | T: 0121 516 0299