



# Clover

COACHING



WELCOME TO

# CLOVER COACHING

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Clover Coaching is part of Clover HR.

At Clover HR we know that you built your business to do the thing you love and are good at. You need to be assured that those on your team – those that you have employed - will also be giving their best to your business – just as you do!

Through Clover Coaching we will work with individuals or teams to ensure their engagement and performance is in line with your expectations.

Our sole purpose is to add value by supporting you to get the very best out of your team, so that you can drive the business forward and grow. Our Mantra of “do the right thing”, drives us to excellence, to exceed expectation, to never settle for second best and to have as much fun as we can doing what we love best.





## CLOVER COACHING ABOUT US

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Our Clover Coaches love what they do! There is no better feeling than seeing someone reach their full potential. By raising self-awareness, providing tools and acting as a safe sounding board, individuals can grow at a phenomenal rate – faster than when left to figure things out for themselves.

Through coaching you should see improved engagement, improved performance and an eagerness to do the best for the business.

Our professional Clover Coaches have many years' experience in various industries and can help you develop and grow your team in a way that fits your culture.





CLOVER COACHING

# TESIMONIALS

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An MD was unable and unwilling to resolve Production and Scheduling issues and lacked the self confidence to deal with Change and Conflict. Through Working with Clover Coaches, he was able to assert himself more confidently and achieve new Business targets and overcome scheduling issues to the delight of customers and staff.

Owner, Manufacturing Business  
Midlands

New CEO appointed and had a major Change Programme to implement. Working and supported with Clover Coaches, she was able to overcome legacy staff approaches, appoint new Staff and promote a new Capital Building programme and win influence at the Board. Her last comment – “ **we should have appointed Clover Coaches months ago!**”

Hospitality Sector  
Midlands

An MD had long standing legacy staff challenges and issues and could not see a way through. Working with Clover Coaching, he was able to recognise his own issues and limitations and work through a Change Programme that saw the staff issues overcome and put to bed for all concerned.

Services Business  
Worcester



CLOVER COACHING

# WHAT WE OFFER

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Our Clover Coaches offer a flexible approach that can accommodate individual coaching sessions or team work if required.

Confidential one to one coaching can be provided in person or via video call and usually consists of a series of 6 sessions.

Clover Coaching provides professional, experienced coaches at competitive rates allowing you to fast track development for the key players in your business. Our Clover Coaches will work in partnership with you to agree on the objective of the investment in coaching.

They will then work confidentially with the individuals or teams over a series of sessions enabling the achievement of these objectives. These sessions can include such topics as: self-awareness – honest feedback, accountability, unlocking potential – exploring limiting beliefs and the sharing of tools and techniques to become the best they can be. It will also provide guidance on the way to take these learnings forward back at the workplace.

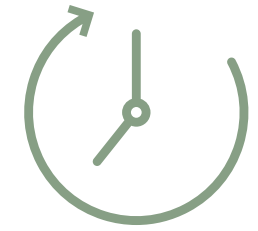
We are able to provide expert coaching on a wide range of areas to help you and your team reach maximum potential.



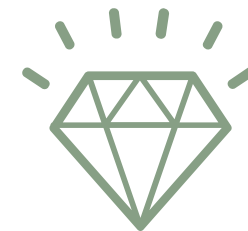
STRESS  
MANAGEMENT



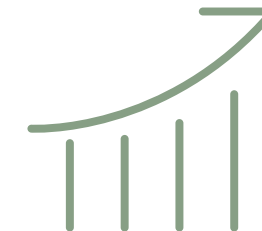
DEALING WITH  
DIFFICULT PEOPLE



TIME MANAGEMENT &  
PROCRASTINATION



PERFECTIONISM &  
IMPOSTER SYNDROME

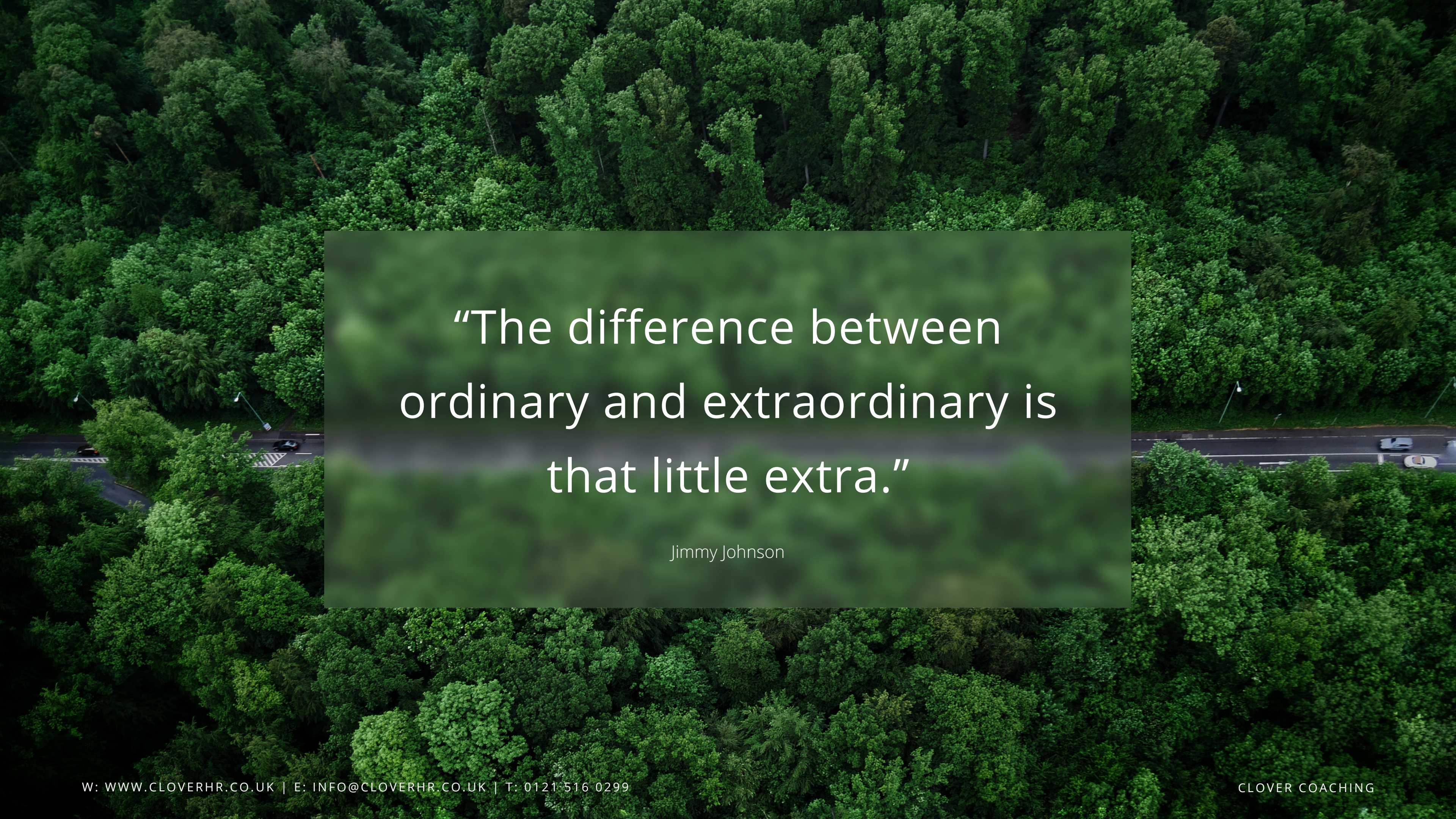


MAXIMISING  
PERFORMANCE



LEADERSHIP & HIGH  
PERFORMERS





“The difference between  
ordinary and extraordinary is  
that little extra.”

Jimmy Johnson





CLOVER HR

## OUR STORY

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Clover HR Managing Director Michael Doolin spent over three decades as an HR director for a number of global brands including PwC, DPD and BA. But he had the vision to make world-class HR accessible to more than just the top 1% of businesses; to use his experience and expertise to support other business owners and their staff and to help put value back into businesses Clover HR was born in 2017 and has grown steadily.

All our consultants have been hand-picked for their specialisms in their particular field so we can meet the huge variety of complex employment challenges faced by business owners. We're not the biggest and we're not the cheapest. But we don't want to be. Our ambition is to build an HR company that offers an unrivalled level of service that puts people - and not processes - at the heart of all it does.



CLOVER HR

# THE CLOVER WAY

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“You never really understand a person until you consider things from his point of view ... until you climb into his skin and walk around in it.”

- (Atticus Finch - To Kill A Mockingbird, Harper Lee)

At its core, great HR is about treating people fairly and putting them at the heart of a business. It's understanding the context of a situation, looking at things from more than just a legal standpoint and coming to a fair and just resolution. We add value to businesses in the way we support, equip, encourage and genuinely care for those that work with us.

We don't just simply help managers and leaders to become legally compliant employers. We form strong relationships with our clients and actively partner with them to deliver positive change, creating a culture that gets the very best out of their people within a framework that protects both employer and employee.





# Clover

COACHING

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